

GROUNDS FOR EMPLOYEE DISCIPLINE

LACK OF
 PROFESSIONAL
 COMPETENCE

EMPLOYEE
 MISCONDUCT

LEA POLICY
 VIOLATIONS

FEDERAL, STATE,
 LOCAL VIOLATIONS
 (civil)

FEDERAL, STATE,
 LOCAL VIOLATIONS
 (CRIMINAL)

Dishonesty (non-criminal) ← → Other operational policy or procedure violation

Records falsification or inaccuracy (non-criminal) ← →

Insubordination ← →

Attendance, leave, and contract day policy violation ← →

Inappropriate, abusive, or offensive conduct (non-criminal) ← →

Inappropriate, abusive, or offensive conduct (civil) ← →

Other civil rights violation ← →

Dishonesty (criminal) ← → Possession of a firearm/ weapon on LEA property

Records falsification or inaccuracy (criminal) ← → Commission of a sex offense

Inappropriate, abusive, or offensive conduct ← → Other felony or misdemeanor

Alcohol or drug-related infraction ← →

Theft or abuse of property ← →