

# 2022 Legislative Session Preview & NCASA Priorities

## 2022 Spring PANC



April 10-13, 2022  
Wrightsville Beach, NC



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# Session Overview



- **NCASA's 2022 Legislative & Policy Priorities**
- **Other Priorities – DPI, SBE, and NCSBA**
- **2022 Legislative Session Preview**
  - Legislative Session Schedule
  - 2022 NCGA Political Makeup
  - Upcoming Election Information

# 2022 Legislative & Policy Priorities





# #1: Human Resource & Staffing Needs



## □ Needed Actions:

- **Ensure ALL school employees receive compensation increases** and benefits that are equitable with those of state employees, keep pace with inflation, and ensure NC schools remain competitive with private-sector jobs and schools in neighboring states.
- **Expand staff recruitment and educator pipeline initiatives**, both short-term and long-term, including those focused on creating a more diverse teacher workforce.
- **Provide funding for an Employee Assistance Program** to enhance staff wellness support.
- **Improve the Principal Pay Plan** to align with the salary schedules of teachers and assistant principals, enhance compensation stability, and reflect career progression.
- **Increase state support for Assistant Principals** by enhancing their state funding formula.

# #1: Human Resource & Staffing Needs



## □ Needed Actions (cont'd)

- **Restore advanced degree supplements** to reflect the value of higher education attainment for school leadership and classroom success.
- **Revise state funding formulas for Non-Instructional Support and Teacher Assistants** to enhance early literacy development in K-5 classrooms, provide coverage for teachers' needed planning and training time, and support overall student learning and well-being.
- **Allow the Commercial Driver's License (CDL) test to be provided in Spanish or other languages and streamline the process** to expedite licensing of more school bus drivers.
- **Extend emergency licensure relief** to address critical staffing shortages and revise principal licensure requirements consistent with recommendations from PEPSC & SBE.
- **Provide state supplemental funding to address salary compression among child nutrition, transportation, and other classified employees to help facilitate the 2022-23 change in mandated minimum pay.**

## #2: Adequate & Equitable Resources



### □ Needed Actions:

- **Stabilize the current ADM-based school funding model** to account for increasing statewide fluctuations in student enrollment and increase the amount of state funding per student, while retaining crucial position allotments that fund school personnel.
- **Authorize a significant statewide bond referendum to address K-12 facility needs** or provide a new state funding stream to help cover LEA capital needs.
- **Expand waiver options for school districts struggling to meet K-3 class size mandates.**
- **Enhance state support for Exceptional Children, AIG and ELL.**
- **Ensure the new FTE definition for K-12 does not decrease funding for either public schools or colleges or reduce higher education opportunities for high school students.**



# Legislative Hot Topic: FTE Formula



Public Schools of North Carolina  
State Board of Education  
Department of Public Instruction

- **S.L. 2021-180, Sec. 7.17(a):** *“The State Board of Education shall establish a formula for determining the full-time equivalency (FTE) of a student enrolled in a public school unit of the State for the purposes of providing State funds on a per pupil basis.”*
  - The formula shall include the amount of instructional time required for a school day for a full-time student.
- **DPI Proposed Formula: 1 FTE = 300 student instructional minutes**
  - Grounded to school calendar law requiring a minimum of 185 days OR 1,025 instructional hours
  - 1,025 hours divided by 185 days = 5.5 hours
  - Given variances of schools and to allow flexibility for student needs, recommending 5 hours
  - 5 hours = 300 minutes for the denominator
  - FTE= Total Student Instructional Minutes divided by 300 minutes (individual student may NOT exceed 1.0 FTE)
- **FTE Report Due to NCGA by April 15, 2022**
- **Annual Report Due to NCGA by Oct. 15, 2022**



## #3: Accountability & Student Achievement



### □ Needed Actions:

- **Modify school performance grades to include other success measures** such as Career & College Promise enrollment, reducing absenteeism and suspensions, increasing parental involvement, and other “whole child” measures.
- **Reform the state testing program** to align with mastery and competency-based initiatives, while continuing pilots on alternate types of assessments.
- **Ensure school administrators and educators greatly contribute to the shaping of North Carolina’s new “Portrait of a Graduate”** under Superintendent Truitt’s Operation Polaris.

## #4: Virtual Learning & Technology

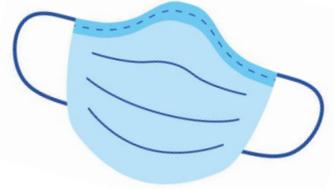


### □ Needed Actions:

- **Authorize LEA options for virtual learning beyond 2021-22** to include both academies with a school code and the school-within-a-school model, and do not cap or limit these LEA-based school choice offerings.
- **Make remote instruction days (in lieu of emergency closures) a permanent addition to the school calendar law.**
- **Expand efforts to provide reliable “last mile” Internet access and adequate bandwidth** to support students and families in underserved areas of the state.
- **Expand ongoing cybersecurity funding and support for LEAs** as digital threats increase and online learning continues to grow.



## #5: Student Health & Safety



### □ Needed Actions:

- **Increase state funding for Instructional Support Personnel** to enhance each school district's ability to hire the nurses, counselors and social workers who are crucial in helping to address the increasing mental health and other challenges their students face.
- **Make the school safety grant program permanent with recurring state funding.**
- **Increase state support for the At-Risk Student allotment and provide additional School Resource Officer grants** to help ensure safety on school campuses statewide.





## Additional Priorities From NCSBA



- **Provide funding flexibility and extend ADM hold-harmless and accountability waivers in 2022-23 due to ongoing COVID impacts.**
- **Allow LEAs to extend school year** to help address impacts of pandemic learning loss.
- **Provide separate school performance grades** for achievement and growth.
- **Change definition of low-performing school** to exclude those meeting expected growth.
- **Adjust Needs-Based Lottery Grants** to restore Annual Capital Fund payments to recipients.
- **Fund one TA for every K-3 classroom.**
- **Require ethics training every two years for all school administrators involved in contracting.**
- **Have ADM share of county tax dollars go directly to charter school rather than passing through LEAs.**



# NCDPI/SBE Legislative Agenda For 2022



Public Schools of North Carolina  
State Board of Education  
Department of Public Instruction

- **“Cleaning up and realigning general statutes for 2022 and beyond”**
  - NCDPI/SBE working with NCGA to update outdated statutes through an technical corrections bill
  - Includes but not limited to: terms & definitions; outdated reporting requirements; and outdated policies
  
- **“Focusing on any major gaps/needs/additions with SB105” (enacted 2021 state budget)**
  - NCDPI/SBE requesting **\$15,578,117** to cover new school psychologist internship program, additional cooperative innovative high schools, district turnaround coaches, and school transportation fuel prices.
  - **School Psychologist Internship Program (\$4,446,806)**
    - Funds would be used to recruit out-of-state students and in-state students looking for internships.
    - 115 intern positions x (\$35,000 starting teacher salary)
  - **Educator Workforce Development and Retention – Add 13 NCDPI Staff**



# DPI & SBE 2022-23 Budget Requests



Public Schools of North Carolina  
State Board of Education  
Department of Public Instruction

Division/ Program	Request Title	R or NR?	Requirements
Specialist Instructional Support	School Psychologist Internship Program	R	\$4,446,806
Office of Charter Schools	Office of Charter Schools (2 FTE)	R	\$253,738
Standards and Curriculum	Standards and Curriculum Staff (2 FTE)	R	\$259,922
State Advisory Council on Indian Education	Liaison to SACIE (1 FTE)	R	\$122,869
Advanced Learning & Gifted Education	Additional Cooperative Innovative High schools	R	\$730,000
District & Regional Support Division	Turnaround Coaches (8 FTE)	R	\$1,304,782
Various	Agency Equity and Recruitment Funds	R	\$3,000,000
School Transportation	School Transportation Fuel Price Reserve	NR	\$3,000,000
School Transportation	School Transportation Operations Allotments	R	\$2,460,000
			<b>\$ 15,578,117</b>



# NCDPI/SBE Legislative Agenda For 2022



Public Schools of North Carolina  
State Board of Education  
Department of Public Instruction

## □ **“Building on previous initiatives and successes”**

- Mental health support staff, CTE/Workforce/New Computer Science Division, Early Literacy, Summer Academies/Bridge Programs

## □ **“Making tweaks where necessary”**

- TA to Teachers
  - Work with GA to make funds recurring again (went from R to NR in 2021 budget)
  - Change program from an allotment to a grant so funding is allocated on needs-basis
- Principal Licensure
- Human Capital/Retention Issues – Advocating for cost-of-living salary increases for teachers and public sector employees
- Flexibility for school support staff – request to provide LEAs with flexibility to use funds available for any mental health support staff if they are unable to find a qualified school psychologist.

# 2022 Legislative Schedule & Elections





# 2022 Legislative Session Schedule

- **May 9:** Deadline for Submitting All Bills to Drafting
- **May 18: 2022 Short Session Start**
- **May 25:** Bill Filing Deadline for Study Bills
- **May 26:** Bill Filing Deadline for Budget & Retirement Bills
- **May 31:** Bill Filing Deadline for Local Bills
- **June 30: 2022 Session End GOAL**





# 2022 Political Landscape



## NC House of Representatives

- 69 Republicans (+4 in 2020)
- 51 Democrats (-4 in 2020)



Speaker of the House:  
Rep. Tim Moore  
(R-Cleveland)

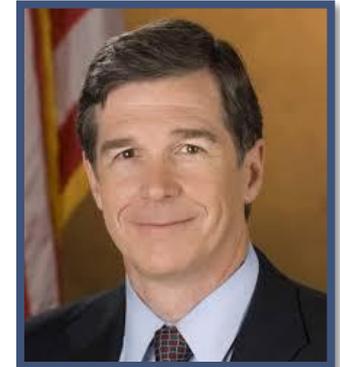
## NC Senate

- 28 Republicans (-1 in 2020)
- 22 Democrats (+1 in 2020)



President Pro Tem:  
Sen. Phil Berger  
(R-Rockingham)

## Governor



Roy Cooper (D)



# 2022 Election Information: Redistricting Overview & Voting Dates



## □ Redistricting Overview

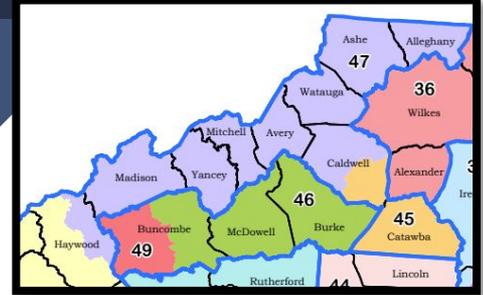
- In NC, state House & Senate are required by law to redraw congressional and legislative voting districts every 10 years.
- Republican majority last year drew maps giving Republicans sizable advantage, causing voting rights group to sue.
- NC Supreme Court ruled the maps unconstitutional, ultimately delaying primaries & requiring new maps to be drawn.
- State courts approved redrawn districts on Feb. 23, with candidate filing re-opening the next day.

## □ Dates

- **May 17, 2022:** Primary Elections
- **November 8, 2022:** General Elections



# 2022 Election Information: State Election Highlights



## □ NC Senate

- 10/50 members running unopposed – 1 Democrat + 9 Republicans.
- 12 incumbents facing primary opposition – 4 Democrats + 8 Republicans.
- 8 current House members seeking Senate election – 5 Democrats + 3 Republicans.
- 8 incumbents not seeking Senate re-election – 6 Democrats + 2 Republicans.
- *High-profile Senators Ralph Hise (R-Mitchell) & Deanna Ballard (R-Watauga) competing for newly-drawn 47<sup>th</sup> district*

## □ NC House

- 24/120 members running unopposed – 4 Democrats + 20 Republicans
- 18 incumbents not seeking House re-election – 11 Democrats + 7 Republicans
- *Several swing districts could help GOP attain a supermajority, or help Democrats gain a simple majority.*



# Q&A



COMING TO YOU

SEPTEMBER 26-27, 2022

FROM

The Mckimmon Conference  
& Training Center  
Raleigh, NC

Addressing The Needs Of Your District!

# CONFERENCE ON EDUCATIONAL 2023 LEADERSHIP



**March 22-24, 2023**

**EMBASSY SUITES BY CHARLOTTE/CONCORD GOLF RESORT & SPA  
CONCORD, NC**



# Member Resources

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