

PANC 2016

SPRING CONFERENCE

THE



TEAM



Time	Topic/Speaker	Introductions
3:00-6:15	Registration	
4:00-6:00	Pre-Conference	
	• 4:00—5:00	Sylvia White
	On-Line Applicant Tracking System —Joel Leeper- <i>Project Manager for HR Management Systems for Dept. of Public Instruction</i>	Newton-Conover Schools
	• 5:00—6:00	
	SBE Policy Highlights—Dr. Rebecca Garland- <i>Deputy State Superintendent of the Dept. of Public Instruction</i>	
6:30-8:30	Steering Committee Dinner Meeting	

Time	Topic/Speaker	Introductions
7:00-8:00	Breakfast - Vendors	
8:00-8:30	Welcome and Announcements— <i>Dr. Sylvia White- PANC president</i>	
8:30-9:30	Employee Confrontation and Mental Health Issues—Greg Hunter- <i>Director of Client Services with McLaughlin Young Group</i>	Glenda Jones Cabarrus County Schools
9:30-10:30	Workplace Violence (employee confrontation – process and best practices)- Dean Shatley- Attorney, <i>Campbell Shatley, PLLC</i>	John Conway Lee County Schools
10:30-10:45	BREAK	
10:45-11:45	Dismissal of Contract vs Tenured Teachers—Dean Shatley- Attorney, <i>Campbell Shatley, PLLC</i>	John Conway Lee County Schools
11:45-1:00	LUNCH - VENDORS	Anne Mackin Currituck County Schools
1:00-2:00	Licensure Update—Susan Ruiz- Director of Licensure NCDPI	Robin Roberson Lenoir County Schools
2:00-3:15	Update from Jones Street– Alexis Schauss- <i>Director of Information Analysis, NCDPI</i> Katherine Jones- <i>Executive Director of NCASA</i>	Cynthia Lopez Buncombe County Schools
3:15-3:45	Vendor Expo - Sponsor Celebration—Anne Mackin, PANC President Elect	



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TUESDAY APRIL 5, 2016

Time	Topic/Speaker	Introductions
7:00-8:00	BREAKFAST	
8:00-8:15	ANNOUNCEMENTS - DOOR PRIZES— <i>Dr. Sylvia White, PANC President</i>	
8:15-9:30	Bullying, Discrimination and Harassment (from the HR perspective) - <i>Eva Dubuisson- Attorney, Tharrington-Smith LLP</i>	<i>Wilma Jenkins-Flythe Wake County Public Schools</i>
9:30-9:45	BREAK	
9:45-10:30	Bullying, Discrimination and Harassment (from the HR perspective) - <i>Eva Dubuisson- Attorney, Tharrington-Smith LLP</i>	<i>Wilma Jenkins-Flythe Wake County Public Schools</i>
10:30-11:45	Reportable Offenses- <i>Katie Cornetto - Attorney, NC State BOE</i>	<i>Alvera Lesane Iredell-Statesville Schools</i>
11:45-1:00	LUNCH— <i>RETIREES</i>	<i>Tracy Sigmon Hickory Public Schools</i>
1:00-2:45	How to Find, Interview and Hire Magical People— <i>John Formica- America's Customer Experience Coach</i>	<i>Martha Robinson Rutherford County Schools</i>
2:45-3:45	Size-A-Like Recruitment	<i>Dawn Madren Alamance-Burlington Schools</i>

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WEDNESDAY APRIL 6, 2016

Time	Topic/Speaker	Introductions
7:00-8:00	BREAKFAST	
8:00-8:30	Announcements—Door Prizes—Business Meeting — <i>Sylvia White -PANC President</i>	
8:30-9:30	Standard 6 –Student Surveys—ASW— Human Capital dashboard— <i>Dr. Tom Tomberlin- Director of District HR, NCDPI</i>	<i>Chuck Graham Surry County Schools</i>
9:30-10:30	HR Issues with Low Performing Schools — <i>Richard Schwartz- Attorney Schwartz & Shaw, PLLC</i>	<i>Glenda Jones Cabarrus County Schools</i>
10:30-11:00	BREAK - CHECK-OUT	
11:00-12:00	HR Issues with Low Performing Schools— <i>Richard Schwartz- Attorney Schwartz & Shaw, PLLC</i>	<i>Glenda Jones Cabarrus County Schools</i>
12:00-12:30	PANC Business Meeting— <i>Sylvia White, PANC President Tracy Sigmon, PANC Treasurer</i>	



PANC 2016 SPRING CONFERENCE

**Thank You for Making our 2016
Spring PANC Conference POSSIBLE!**

Platinum Level:

Educational Partners International
Frontline Technologies (Aesop)
Mark III Brokerage
People Admin
Pierce Group
Scribbles Software
Teacher-Match

Gold Level:

BIB/Background Investigation Bureau
Educational Management Systems
McLaughlin & Young EAP

Silver:

Advanced Imaging Systems
Carolina Information, Inc.
Cook Consulting/App-Garden
Cornerstone OnDemand
K-12 Enterprise, LLC
On Premise Solutions
Source4Teachers
Teachers-Teachers
VIF
Wellington Benefits/First Financial

PANC Steering Committee

Sylvia White, President
Newton-Conover City Schools
Northwest Region 7

Anne Mackin, President-Elect
Currituck County Schools
Northwest Region 1

Tracy Sigmon, Treasurer
Hickory Public Schools
Northwest Region 7

Wilma Jenkins-Flythe, Secretary
Wake County Schools
North Central Region 3

Glenda Jones, Immediate Past-President
Cabarrus County Schools
Southwest Region 6

PANC Steering Committee for 2015-16

Region 1	Anne Mackin, Currituck
Region 2	Robin Roberson, Lenoir
Region 3	Wilma Jenkins-Flythe, Wake
Region 4	John Conway, Lee
Region 5	Dawn Madren, Alamance-Burlington Chuck Graham, Surry
Region 6	Alvera Lesane, Iredell-Statesville Glenda Jones, Cabarrus
Region 7	Sylvia White, Newton-Conover Tracy Sigmon, Hickory
Region 8	Cynthia Lopez, Buncombe Martha Robinson, Rutherford

